

2021 Health Insurance Pro-ration - Based on 24 Pay Periods

Cash In Lieu of Health Insurance			
12-Month Staff - 24 Pay Periods			
8 Hrs Per Day	Before	After	
	07/01/2010	07/01/2010	
Monthly	\$ 663.98	\$	174.80
Per Pay Period	\$ 331.99	\$	87.40
Prorated Amounts Per Pay Period			
7.25 - 8 Hr/Day	\$ 331.99	\$	87.40
6.25 - 7 Hr/Day	\$ 288.83	\$	76.04
5.25 - 6 Hr/Day	\$ 248.99	\$	65.55
4.25 - 5 Hr/Day	\$ 205.83	\$	54.19
4 Hr/Day	\$ 166.00	\$	43.70

Cash In Lieu of Health Insurance			
Custodians - 24 Pay Periods			
8 Hrs Per Day	Before	After	
	07/01/2008	07/01/2008	
Monthly	\$ 663.98	\$	174.80
Per Pay Period	\$ 331.99	\$	87.40
Prorated Amounts Per Pay Period			
7.25 - 8 Hr/Day	\$ 331.99	\$	87.40
6.25 - 7 Hr/Day	\$ 288.83	\$	76.04
5.25 - 6 Hr/Day	\$ 248.99	\$	65.55
4.25 - 5 Hr/Day	\$ 205.83	\$	54.19
4 Hr/Day	\$ 166.00	\$	43.70

Health Partners \$2,000/ \$4,000 Deductible Plan	
HSA Benefit \$1,527.36/\$3,022.08	

12-Month Staff, Custodians - 24 Pay Periods				
	24 Pay Periods		Month	Year
	Deduct	Benefit		
Family	\$66.56	\$941.99	\$2,017.10	\$24,205.20
Single	\$29.36	\$415.46	\$889.64	\$10,675.68
Prorated Amounts				
Health insurance benefit is based on contract FTE.				
Health Savings Account				
			Per Pay Period	
Family	\$3,022.08		\$	125.92
Single	\$1,527.36		\$	63.64

Cash In Lieu of Health Insurance
Employee must be covered by spouse's group health insurance plan and provide proof of insurance.

Prorated 12 Month Staff - 24 Pay Periods		
	Month	Year
Family	\$2,017.10	\$24,205.20
Single	\$889.64	\$10,675.68
Prorated Amounts Per Pay Period		
7.25 - 8 Hr/Day	Deduction	Benefit
Family	\$ 66.56	\$ 941.99
Single	\$ 29.36	\$ 415.46
6.25 - 7 Hr/Day	Deduction	Benefit
Family	\$ 189.02	\$ 819.53
Single	\$ 83.37	\$ 361.45
5.25 - 6 Hr/Day	Deduction	Benefit
Family	\$ 302.06	\$ 706.49
Single	\$ 133.22	\$ 311.60
4.25 - 5 Hr/Day	Deduction	Benefit
Family	\$ 424.52	\$ 584.03
Single	\$ 187.23	\$ 257.59
4 Hr/Day	Deduction	Benefit
Family	\$ 504.28	\$ 504.28
Single	\$ 222.41	\$ 222.41

Health Partners \$3,500/\$7,000 Deductible Plan	
HSA Benefit \$2,175.40/\$4,491.30	

12-Month Staff, Custodians - 24 Pay Periods				
	24 Pay Periods		Month	Year
	Deduct	Benefit		
Family	\$0.00	\$899.61	\$1,799.21	\$21,590.52
Single	\$0.00	\$396.77	\$793.54	\$9,522.48
Prorated Amounts				
Health insurance benefit is based on contract FTE.				
Health Savings Account				
			Per Pay Period	
Family	\$4,491.30		\$	187.14
Single	\$2,175.40		\$	90.64

Prorated 12 Month Staff - 24 Pay Periods		
	Month	Year
Family	\$1,799.21	\$21,590.52
Single	\$793.54	\$9,522.48
Prorated Amounts Per Pay Period		
7.25 - 8 Hr/Day	Deduction	Benefit
Family	\$ -	\$ 899.61
Single	\$ -	\$ 396.77
6.25 - 7 Hr/Day	Deduction	Benefit
Family	\$ 116.95	\$ 782.66
Single	\$ 51.58	\$ 345.19
5.25 - 6 Hr/Day	Deduction	Benefit
Family	\$ 224.90	\$ 674.70
Single	\$ 51.58	\$ 345.19
4.25 - 5 Hr/Day	Deduction	Benefit
Family	\$ 341.85	\$ 557.76
Single	\$ 150.77	\$ 246.00
4 Hr/Day	Deduction	Benefit
Family	\$ 449.80	\$ 449.80
Single	\$ 198.39	\$ 198.39